

OUR COMMITMENTS AND OUR CSR ACHIEVEMENTS

CSR (Corporate Social Responsibility) is at the heart of our development strategy and revolves around three axes and a transformative ambition.

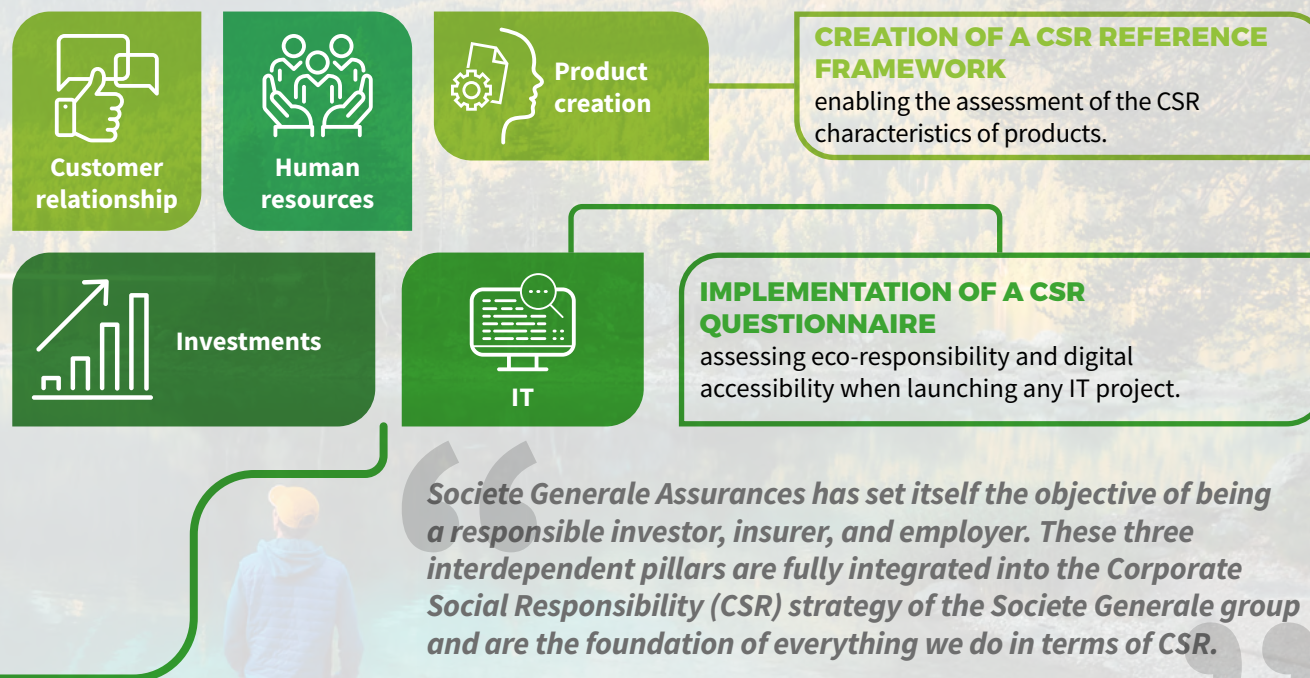
OUR STRATEGY

To evolve together, day after day, the way our company operates.



FROM COMMITMENT TO ACTION

Define, in close collaboration with the business lines, concrete action plans across **5 priority areas** to make CSR a constituent element of our corporate culture and a reality implemented on a daily basis by all employees and thus become a **"CSR By design"** company.



Societe Generale Assurances has set itself the objective of being a responsible investor, insurer, and employer. These three interdependent pillars are fully integrated into the Corporate Social Responsibility (CSR) strategy of the Societe Generale group and are the foundation of everything we do in terms of CSR.

Philippe PERRET – Chief Executive Officer of Societe Generale Assurances

A RESPONSIBLE INVESTOR

With our EUR 146 billion in savings life insurance outstandings and as an institutional investor, we are actively supporting the energy transition and contributing to the fight against global warming through our investment policy. Discover the key commitments made in recent years and our achievements as of end-2024.

Our objectives by 2030 for sustainable finance

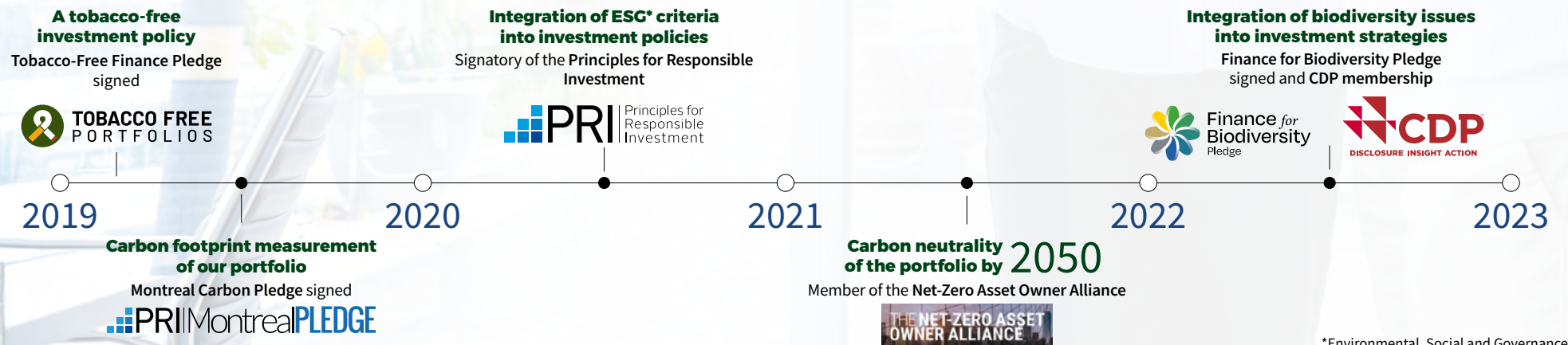


Our achievements by the end 2024



(1) Equities and corporate bonds. – (2) Compared to 2018. – (3) EU/OECD. – (4) Upstream. – (5) Compared to 2020.

Our commitments



*Environmental, Social and Governance (ESG).

A RESPONSIBLE INSURER

We offer products and services that take into account social and environmental issues, encouraging our clients to adopt responsible behaviours. Here are a few examples.

Toward more sustainable savings life insurance products and services



Launched in 2024
- *Mon Empreinte Épargne* is a first digital service on

the market enabling the assessment of the carbon footprint of savings life insurance and retirement savings schemes.



4 solidarity and sharing funds labeled "Finansol" are offered to our clients. 5 to 10% of the amounts invested in these funds are invested in unlisted socially responsible companies with a strong social purpose. 50% of annual revenues is donated to charities.

28.9 bn EUR of financial assets that incorporate social or environmental feature*

Promoting the circular economy in car claims handling

47%

Usage rate of repaired parts



13.3%

Usage rate of parts from the circular economy



26%

Average rate of repaired windshields



*Articles 8 and 9 in accordance with SFDR regulations.

A RESPONSIBLE COMPANY AND RESPONSIBLE EMPLOYER

We pay particular attention to the development of our employees (through training, quality of life at work and the promotion of diversity and inclusion).

At the same time, we aim to reduce the consumption of resources inherent in our internal operations.

Promoting employee commitment

3 days a year per employee to carry out solidarity actions with partner associations.



Reducing our own CO₂ emissions by supporting responsible initiatives

208 kg of unused, faulty or obsolete electronic devices and accessories were collected by our employees during a major sorting initiative and sent for recovery.

Training our employees in CSR issues



42% Rate of **employees who participated in the workshop** within the company.



99% Employees **trained on ESG issues.**

To find out more about our CSR commitments and our achievements, go to

[Extra-financial performance report 2024](#)

